



Figure 1

# mTOR Regulation of AGC Kinases: New Twist to an Old Tail

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Abbreviations: mechanistic target of rapamycin, mTOR; phosphoinositide-dependent kinase 1, PDK1; protein kinase A, PKA; protein kinase B, PKB; protein kinase C, PKC

**Abstract:**

The family of AGC kinases not only regulate cellular biology by phosphorylating substrates, but are themselves controlled by phosphorylation. Phosphorylation generally occurs at two conserved regions in these kinases: a loop near the entrance to the active site, termed the activation loop, that correctly aligns residues for catalysis, and a C-terminal tail whose phosphorylation at a site termed the hydrophobic motif stabilizes the active conformation. Whereas phosphorylation of the activation loop is well established to be catalyzed by the phosphoinositide-dependent kinase 1 (PDK1), the mechanism of phosphorylation of the C-tail hydrophobic motif has been controversial. For a subset of AGC kinases, which includes most protein kinase C (PKC) isozymes and Akt, phosphorylation of the hydrophobic motif in cells was shown to depend on mTORC2 over 15 years ago, yet whether by direct phosphorylation or by another mechanism has remained elusive. The recent identification of a novel and evolutionarily conserved phosphorylation site on the C-tail termed the TOR-Interaction Motif (TIM) has finally unraveled the mystery of how mTORC2 regulates its client kinases. mTORC2 does not directly phosphorylate the hydrophobic motif, rather it converts kinases such as PKC and Akt into a conformation that can ultimately autophosphorylate at the hydrophobic motif. Identification of the direct mTOR phosphorylation that facilitates auto-regulation of the C-tail hydrophobic motif revises the activation mechanisms of mTOR-regulated AGC kinases. This new twist to an old tail opens avenues for therapeutic intervention.

**Significance Statement:** The enzyme mTORC2 has been an enigmatic regulator of AGC kinases such as protein kinase C (PKC) and Akt. The recent discovery of a motif named the TOR

Interaction Motif in the C-tail of these kinases solves the mystery: mTORC2 marks these kinases for maturity by, ultimately, facilitating autophosphorylation another C-tail site, the hydrophobic motif.

### **The Activation Loop: A Protein Kinase Activation Switch**

A common feature of nearly all protein kinases involves the structuring of a flexible activation loop in the kinase domain, which predominantly occurs by phosphorylation (Adams, 2001; Nolen et al., 2004). This phosphorylation event converts the kinase into an active conformation, which enables phosphorylation of substrates (Nolen et al., 2004; Taylor et al., 2012, 2019). The activation loop site of distinct kinase subfamilies is often regulated by a master activation loop kinase, as is the case for AMPK-related kinases phosphorylated by LKB1 (Lizcano et al., 2004), CDK kinases phosphorylated by CDK7 (Harper and Elledge, 1998), and AGC kinases, which are phosphorylated by the PDK1 (Mora et al., 2004). AGC family kinases, named after member protein kinases A, G, and C, are distinguished by a conserved C-terminal extension of the kinase domain (C-tail) (Figure 1A) (Pearce et al., 2010), which serves as both an intrinsic modulator of catalytic activity and a regulatory handle for interacting proteins (Kannan et al., 2007). PDK1 binds to the C-tail of AGC kinases including protein kinase A (PKA) (Cheng et al., 1998), protein kinase B (PKB/Akt) (Alessi et al., 1997; Stokoe et al., 1997), and PKC (Dutil et al.) to phosphorylate and activate these kinases. PDK1 is capable of autophosphorylation at its own

activation loop (Wick et al., 2003), and its activity is regulated through recognition of substrates (Toker and Newton, 2000a). Thus, for AGC kinases the C-tail is the critical feature linking the recruitment of the upstream kinase PDK1 to the phosphorylation of its activation loop and subsequent kinase activation.

### **The Search for the Hydrophobic Motif Kinase “PDK2”**

The AGC kinase C-tail itself is additionally regulated by phosphorylation, harboring two highly conserved sites, the turn motif (Keränen et al., 1995) and the hydrophobic motif (Edwards and Newton, 1997; Pearson et al., 1995). Turn motif phosphorylation has an established role in stabilizing the kinase domain (Keshwani et al., 2012), whereas the hydrophobic motif enhances catalytic activity. The identification of PDK1 as the activation loop kinase (Mora et al., 2004) galvanized a decade-long search for the elusive hydrophobic motif kinase “PDK2” (Chan and Tschlis, 2001). Several kinases, including MAPKAP-K2 and the mechanistic target of rapamycin (mTOR) kinase complex mTORC1, DNA-PK, ATM, ILK, p38 MAPK, and NEK6 emerged as hydrophobic motif kinase candidates (Dong and Liu, 2005); however, these findings were not able to be replicated in both an *in vitro* and cellular context.

In 2005, a distinct, rapamycin-insensitive mTOR complex, mTORC2 (Sarbasov et al., 2004), was shown to be required for hydrophobic motif phosphorylation and catalytic activity of Akt (Sarbasov et al., 2005) and, subsequently, numerous other AGC kinase family members, including six of the nine PKC isozymes ( $\alpha$ ,  $\beta$ ,  $\gamma$ ,  $\epsilon$ ,  $\zeta$ ,  $\iota$ ) (Facchinetti et al., 2008; Ikenoue et al., 2008) and SGK (Garcia-Martinez and Alessi, 2008) family kinases. S6-kinase family members are

alternatively dependent upon mTORC1 for phosphorylation of their hydrophobic motif (Guertin et al., 2006; Isotani et al., 1999) due to a conserved TOR-signaling motif that confers mTORC1 specificity (Ali and Sabatini, 2005; Schalm and Blenis, 2002). mTORC2 has been shown to directly phosphorylate the turn motif site co-translationally on Akt (Oh et al., 2010) and PKC $\zeta$  (Tobias et al., 2015); however, the mechanism for regulation of the hydrophobic motif has been hotly debated. Although mTORC2 was proposed to regulate the hydrophobic motif by direct phosphorylation, mTORC2 could not effectively phosphorylate the hydrophobic motif site of PKC *in vitro* (Ikenoue et al., 2008). Furthermore, phosphomimetics at the C-tail sites in PKC, although functionally tolerated, do not bypass the requirement for mTORC2 (Baffi et al., 2021a). mTORC2 has been reported to be capable of increasing Akt hydrophobic motif phosphorylation and activity *in vitro* (Sarbasov et al., 2005); however, purified Akt exhibits constitutive turn motif phosphorylation, confounding mTORC2 regulation of both of these sites (Ikenoue et al., 2008; Sarbasov et al., 2005). What is more, pure PKC and Akt have been shown to effectively autophosphorylate at the hydrophobic motif *in vitro*, and their catalytic activity is necessary for phosphorylation at this site in cells, suggesting that mTORC2 is not the direct hydrophobic motif kinase (Behn-Krappa and Newton, 1999; Sarbasov et al., 2005; Toker and Newton, 2000b). Thus, the mechanism by which mTORC2 regulates hydrophobic motif phosphorylation and the activity of AGC kinases, remained unclear.

### **mTOR Regulation of AGC Kinases Revealed**

The recent identification of a novel and conserved C-tail phosphorylation site termed the TOR interaction motif (TIM) provides the long-awaited mechanism for PKC and Akt activation by mTORC2 (Baffi et al., 2021a). The TIM precedes the well-characterized turn motif by seven residues and comprises a highly conserved F-x<sub>3</sub>-F-pT motif in the C-tail (Figure 1A). Found in all 5 taxonomical groups throughout evolution, the TIM is conserved in the six PKC isozymes that require mTORC2, as well as mTOR-dependent Akt, S6K, SGK, PKN, and RSK family kinases (Figure 1B). Whereas many mTOR-independent AGC kinases harbor the turn motif phosphorylation site, the TIM is conserved exclusively in mTOR-dependent AGC kinases. Notably, this motif is absent in AGC kinases such as PKA that are not regulated by mTOR, suggesting that the TIM phosphorylation is the critical site specifying regulation by mTOR. TIM phosphorylation, either alone or in combination with turn motif phosphorylation, is necessary for kinase activity: Ala substitution at this site in Akt, and at both this site and the turn motif in PKC, were shown to abolish kinase activity in live-cell assays, recapitulating the effects of mTORC2 deletion or inhibition (Baffi et al., 2021a). These mutations prevented phosphorylation of the activation and hydrophobic motif sites, mirroring the effect of mTORC2 absence.

Biochemical studies further revealed that the mTORC2 step is effectively bypassed by overexpression of PDK1 (Baffi et al., 2021a). In cells lacking functional mTORC2, Akt and mTOR-dependent PKC isozymes are not significantly phosphorylated at any of the C-tail sites. Restoration of functional mTORC2 permits phosphorylation at both the turn motif and the hydrophobic motif, resulting in active kinases. But active kinase can also be obtained by overexpressing PDK1: this kinase promotes phosphate incorporation at its bona fide site, the activation loop, and also at the hydrophobic motif, but not at the bona fide mTORC2 site, the

turn motif. Importantly, the PDK1 rescue depends on the intrinsic catalytic activity of both PDK1 and the client kinase, as kinase-dead mutants of PKC or Akt could not rescue hydrophobic motif phosphorylation upon PDK1 overexpression (Baffi et al., 2021a). Thus, these findings suggest that mTORC2 regulates hydrophobic motif autophosphorylation by facilitating PDK1 phosphorylation of the activation loop. Therefore, TIM phosphorylation by mTORC2 marks AGC kinases for activation by PDK1.

### **PKC: A Case Study in TIM Phosphorylation**

Extensive mechanistic studies on how C-tail phosphorylation regulates PKC allowed it to serve as a good model AGC kinase to dissect the role of TIM phosphorylation (Baffi et al., 2021a). PKC is constitutively phosphorylated following translation to yield a catalytically-competent and stable enzyme with a half-time of approximately 30 minutes (Borner et al., 1989; Keranen et al., 1995). Despite the duration of these processing steps, PKC phosphorylations are so tightly coupled that they cannot be temporally distinguished experimentally. Inhibition or genetic ablation of mTORC2 slows the rate of PKC processing, demonstrating that mTORC2 regulates the first and rate-limiting step of the maturation process, which culminates in phosphorylation of the hydrophobic motif (Baffi et al., 2021a). This finding raises the question: How does TIM phosphorylation facilitate PKC maturation?

Analysis of a reported structure of the kinase domain of PKC $\beta$ II revealed a previously unappreciated symmetrical homodimer (Grotsky et al., 2006), the interface of which is coordinated, strikingly, by helices containing the TOR-Interaction Motif (Figure 2A). Because

mature (phosphorylated) PKC is well established to be monomeric, the observation of a dimer interface of the isolated kinase domain led to the idea that newly-synthesized PKC may dimerize, with mTORC2 phosphorylation of the TIM disrupting the dimer interface to facilitate the transition to the monomeric, phosphorylated, and catalytically-competent species that engages in signaling. This hypothesis proposes that TIM phosphorylation by mTORC2 facilitates binding of PDK1 to monomerized PKC by exposing the C-tail, initiating the conformational switches leading to autophosphorylation at the hydrophobic motif. Unphosphorylated PKC is thermally unstable (Bornancin and Parker, 1996, 1997; Edwards and Newton, 1997) and rapidly degraded in the cell (Baffi et al., 2019; Van et al., 2021); thus, dimerization may aid in stabilizing/protecting nascent PKC during processing. Biophysical assays showed that phosphorylation of the TIM and turn motif sites dissociates the PKC dimer, initiating the cascade of processing phosphorylations that yields a catalytically-competent kinase (Baffi et al., 2021a). Therefore, the role of TIM phosphorylation during PKC maturation is to expose the C-tail for PDK1 to bind, leading to activation loop phosphorylation and hydrophobic motif cis-autophosphorylation. As a consequence of hydrophobic motif phosphorylation, PKC isoforms adopt an autoinhibited conformation in which its activity is restrained by an autoinhibitory pseudosubstrate segment (Baffi et al., 2019). Autoinhibited PKC isoforms are catalytically competent and stable, poised to respond to second messengers that initiate downstream signaling at cellular membranes (Figure 2B).

### **mTORC2 converts kinases into an autophosphorylation-competent mode**

The regulation of eukaryotic protein kinases by autophosphorylation is a prevalent mechanism in kinase biology (Beenstock et al., 2016), particularly well studied for receptor tyrosine kinases, where ligand-induced dimerization promotes autophosphorylation (Bae and Schlessinger, 2010; Jura et al., 2011). Many kinases catalyze their own autophosphorylation on their activation loop to convert into an active conformation, and this ability to autophosphorylate generally depends on a priming event that renders the kinase “prone-to-autophosphorylate” (Beenstock et al., 2016). This can be induced by ligand binding, protein:protein interactions, or priming phosphorylations. The findings reviewed above reveal that a large branch of the AGC group of kinases, defined by the presence of the TIM (Figure 1), may be converted into a “prone-to-autophosphorylate” state by mTORC2 (Figure 2B). This work opens avenues to understand how members other than PKC and Akt are regulated by mTORC2-facilitated autophosphorylation.

### **Therapeutic Implications for Novel AGC Activation Mechanisms**

Uncovering the mTORC2 mechanism has important ramifications for the use of mTOR inhibitors in the clinic for cancer: these inhibitors will prevent the phosphorylation of PKC and cause its loss, compromising the utility of these drugs (Sun, 2021). However, elucidation of the function of mTORC2 in relieving PKC dimerization unveils a potential approach to desensitize PKC to mTOR inhibitors. Specifically, dimer disruptors (such as stapled peptides (Baffi et al., 2021a)) that mimic this function of mTORC2 could be used in combination with mTOR inhibitors. These dimer disruptors would dissociate the nascent PKC dimer to promote the binding of PDK-1, thus initiating the maturation of PKC to the fully-phosphorylated,

autoinhibited, and stable species. Such an approach is predicted to increase the effectiveness of mTOR inhibitors.

## **Conclusion**

The aforementioned study clarifies the direct kinases of the conserved phosphorylation sites in PKC and Akt, which may be applicable to the other mTOR-regulated AGC kinases that harbor these sites. mTORC2 directly phosphorylates the turn motif and TIM sites, a priming step, facilitating PDK1 phosphorylation of the activation loop and intramolecular autophosphorylation of the hydrophobic motif that activates the kinase (Figure 2C). New insights into the phosphorylation mechanisms of protein kinases expand our understanding of the requirements for kinase activation and potentiate new therapeutic strategies. For example, we recently proposed modulating PKC levels by targeting the PHLPP phosphatase family that regulates its dephosphorylation and degradation (Baffi et al., 2021b; Tovell and Newton, 2021). Alternatively, as noted above, disrupting the TIM dimer interface could be used to increase the levels of phosphorylated and stable PKC in diseases where PKC activity is diminished, as is the case in cancer (Antal et al., 2015; Newton and Brognard, 2017). Whereas TIM phosphorylation promotes PDK1 phosphorylation of the activation loop for PKC and Akt, this site may play additional roles in other kinases, which merits further investigation for these kinases and the pathophysiological signaling they mediate in a variety of diseases. Thus, identification of the TIM phosphorylation provides the long-awaited mechanism for mTORC2 regulation of the hydrophobic motif and reveals an unappreciated dimerization step in PKC maturation amenable to targeted therapy.

**Authorship contribution:**

Wrote or contributed to the writing of the manuscript, Baffi, T. R., and Newton, A. C.

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Figure Captions:

**Figure 1. TIM is a Conserved Phosphorylation Site in mTOR-Dependent AGC Kinases. A)** Crystal structure of the isolated kinase domain of Protein Kinase C $\beta$ II (2I0E) showing the conserved C-terminal tail (C-tail; turquoise). The C-tail phosphorylation sites are indicated: TIM (pink; Thr634 in PKC $\beta$ II), turn motif (orange; Thr641 in PKC $\beta$ II), and hydrophobic motif (green; Ser660 in PKC $\beta$ II). Sequence logos display conserved features of the AGC C-tail for all mammalian kinases containing the TIM Thr (F-x3-F-pT), including a conserved PXXP motif (Kannan et al., 2007). **B)** AGC branch of the Human Kinome Tree highlighting in red kinases with the TOR-Interaction Motif (Metz et al., 2018). Adapted from (Baffi et al., 2021a). Reprinted with permission from AAAS.

**Figure 2. TIM Phosphorylation Controls PKC Dimerization and Stability. A)** Crystal structure of the Protein Kinase C $\beta$ II kinase domain (2I0E) dimer showing dimerization interface coordinated by the TIM helix. **B)** Schematic for PKC processing by phosphorylation. Newly-synthesized PKC exists as an inactive dimer (UNPRIMED). Shortly after synthesis, mTORC2 binds and phosphorylates the TIM and turn motif sites at the dimer interface, dissociating the dimer and exposing the C-tail for binding of PDK1. Phosphorylation of the activation loop by PDK1 correctly aligns residues for catalysis, leading to intramolecular autophosphorylation at the hydrophobic motif. The catalytically-competent PKC species then adopts autoinhibited conformation that is stable and poised to become activated by second-messengers (PRIMED). **C)** Diagram summarizing upstream kinases for PKC and Akt phosphorylations: mTOR catalyzes the phosphorylation of the TIM and turn motif, PDK1 phosphorylates the activation loop, and

autophosphorylation modifies the hydrophobic motif. This phosphorylation pattern may be applicable to other mTOR-dependent AGC kinases. Adapted from (Baffi et al., 2021a). Reprinted with permission from AAAS.



